



August 14, 2020

Dear Employees of The Mather,

We wanted to inform you that we learned today that an employee who works in Independent Living at The Mather has a confirmed case of the Coronavirus disease (COVID-19). This information is not related to this week's testing in the Life Centre.

While you may have questions about the employee's well-being, we know you understand we must honor the individual's confidentiality and cannot provide specific information. The employee is recovering at home and following guidance from their physician. We wish this team member a speedy recovery.

The Mather is interviewing this individual to determine if he/she was in close contact with residents and/or employees (meaning within 6 feet of anyone for more than 15 minutes).

The Mather follows guidance from the CDC and the Illinois Department of Public Health (IDPH) for employees who test positive or exhibit COVID-19 symptoms. Employees who test positive will be asked to contact their physician, isolate at home, and monitor their symptoms. In order to return to work, employees must be free of symptoms, defined as resolution of fever without the use of fever-reducing medications and improvement in respiratory symptoms (e.g., cough, shortness of breath) for at least 72 hours and at least 10 days after the test results. A Human Resources representative will be in communication with any employee who tests positive while they are isolating and will determine the date each person can return to work.

Please remember that a negative test result only reflects health status at that point in time. **It's very important that we continue to practice safe measures outside of work, such as physical distancing from anyone you do not live with (no closer than 6 feet and for no longer than 15 minutes), frequent hand-washing, staying away from groups of 10 or more people, wearing masks, and disinfecting frequently touched surfaces in our homes.**

Here at The Mather, we continue our protocols of health and temperature screening of employees, infection control measures, and deep cleaning measures.

The Mather has been proactive and transparent regarding its actions and plans relating to COVID-19 and will continue to update employees frequently, or each subsequent time a confirmed infection of COVID-19 is identified.

For questions, please contact your manager, your HR representative Maria Izokaitis at misokaitis@thematherevanston.com, or Deann Daniel at (847) 492.4646 or ddaniel@thematherevanston.com.

Please stay home if you are not feeling well. If you experience any symptoms including: a loss of taste or smell, cough, fever, chills, muscle pain, headache, sore throat, shortness of breath, pink eye, eye pain, vertigo, and gastrointestinal issues such as diarrhea, nausea, or vomiting, please immediately reach out to your physician and notify your manager or your Human Resources representative.

Sincerely,

Deann Daniel
Executive Director